

TRADITIONAL LEADERSHIP VS. SERVANT-CENTERED LEADERSHIP

A faith-informed comparison of leadership approaches and impact

Authority vs. Shared Strength

- Traditional: Authority is rooted in position and control.
- Servant-Centered: Leadership strength is multiplied through people and community.

Limited Input vs. Valued Voices

- Traditional: Team input is occasionally considered.
- Servant-Centered: Ideas and insight from others are actively encouraged.

Information Control vs. Open Stewardship

- Traditional: Information is held closely and shared selectively.
- Servant-Centered: Knowledge is shared openly to equip and empower others.

Fixed Roles vs.

Growing Responsibility

- Traditional: Roles remain rigid and narrowly defined.
- Servant-Centered: Responsibilities evolve as people develop and grow.

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Restricted Support vs.

Proactive Care

- Traditional: Time and resources are given cautiously and conditionally.
- Servant-Centered: Leaders respond generously to support growth and success.

Symptom Management vs. Wise Discernment

- Traditional: Focus is placed on immediate issues rather than root causes.
- Servant-Centered: Leaders seek understanding and long-term restoration.

Annual Review vs. Ongoing Development

- Traditional: Feedback is formal and infrequent.
- Servant-Centered: Coaching and encouragement are ongoing and personal.